

HEALTH AND SAFETY POLICY:

The Health and Safety Policy (HSP) in Employment is a law designed to prevent Worker at work from being harmed. It applies to everyone in almost all places of work; inside, outside of POWERCOM. Employees, employers, contractors, vendors, owners of building or plant and visitors to workplaces all have responsibilities and obligations under the HSP.

The policy applies to you no matter if you are a permanent, temporary, casual, full-time, or part-time employee, or even if you are just receiving on the job training or gaining work experience. It also applies to you regardless of the amount of experience or responsibility you have - the HSP applies to you as an apprentice or a new employee, as well as to a senior executive.

The HSP puts the responsibility first and foremost on employers to take all practicable steps to identify and manage workplace hazards. However, as an employee or trainee in a workplace you also have responsibilities towards promoting a safe and healthy working environment.